Declassified/Released US Department of State EO Systematic Review 30 JUN 2005

Message Text

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PAGE 01 IAEA V 05492 211104Z

47
ACTION IO-14

INFO OCT-01 EUR-25 ISO-00 OIC-04 AF-10 ARA-16 EA-11 NEA-14

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FM USMISSION IAEA VIENNA
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INFO AEC GERMANTOWN
USMISSION USUN
USMISSION GENEVA
AMEMBASSY PARIS
AMEMBASSY ROME
AMEMBASSY LONDON
AMCONSUL MONTREAL

UNCLAS IAEA VIENNA 5492

E.O. 11652: N/A
TAGS: AORG, AFIN, APER, IAEA
SUBJECT: IAEA BOARD OF GOVERNORS - PROFESSIONAL STAFF

NESCO, FODAG, LONDON FOR IMCO, MONTREAL FOR USREP ICAO

1. IN HIS INTRODUCTORY STATEMENT TO BOARD UNDER AGENDA ITEM DEALING WITH DRAFT AGENCY PROGRAM FOR 1975-80 AND BUDGET FOR 1975, DG EKLUND MADE FOLLOWING REFERENCES TO PROFESSIONAL STAFF EMOLUMENTS AND CONDITIONS OF SERVICE.

2. CONTINUED PRESSURE OF INFLATION AND CURRENCY ADJUSTMENT ON P SALARIES HAD BEEN SOMEWHAT ALLEVIATED BY INCORPORATION OF NUMBER OF POST ADJUSTMENTS IN BASE SALARY DURING PAST YEAR. AS INTERNATIONAL CIVIL SERVICE COMMISSION COULD BE ESTABLISHED ONLY AT 1974 GA
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PAGE 02 IAEA V 05492 211104Z

AT EARLIEST, NO GENERAL SALARY ADJUSTMENT COULD BE EXPECTED

Declassified/Released US Department of State EO Systematic Review 30 JUN 2005

Declassified/Released US Department of State EO Systematic Review 30 JUN 2005

BEFORE CY 1976. DG THEREFORE HOPED THAT FURTHER INCORPORATION OF POST ADJUSTMENTS INTO BASE SALARY WOULD BE ACCEPTED BY ICSAB AND GA; THIS WOULD NOT MEAN ANY INCREASE IN INCOME, BUT WOULD HELP IN SOME MEASURE TO RECTIFY SITUATION CAUSED BY INORDINATE NUMBER OF CLASSES OF POST ADJUSTMENT NOW PREVAILING.

3. DG FURTHER TOOK NOTE OF MEMBER STATES' PRACTICE OF APPOINTING SPECIALISTS ON SABBATICAL LEAVE TO WORK AT AGENCY FOR PERIODS OF 6-12 MONTHS; AGENCY THUS GAINED SCIENTISTS AND TECHNICIANS OF OUTSTANDING COMPETENCE FOR SPECIFIC TASKS AT LITTLE OR NO COST, AND BOARD'S SUPPORT IN ATTRACTING INTEREST OF SPECIALISTS TO SUCH ASSIGNMENTS WOULD BE APPRECIATED. DG ALSO HOPED THAT BOARD WOULD CONSIDER ANOTHER POSSIBILITY FAVORABLY AT LATER DATE, ALTHOUGH IT NOT RPT NOT REFLECTED IN PROGRAM, BUDGET OR MANNING TABLE FOR 1976 AT THIS STAGE; HE HOPED THAT ULTIMATELY AGENCY SENIOR OFFICERS ON LONG-TERM CONTRACTS WOULD BE ENABLED TAKE LEAVE FOR PERIODS OF 6-12 MONTHS FOR PROFESSIONAL ADVANCEMENT.

4. NO GOVERNOR COMMENTED ON THESE SPECIFIC POINTS DURING DISCUSSION OF PROGRAM AND BUDGET WHICH FOLLOWED DG'S STATEMENT.

5. MISSION WOULD BE INTERESTED IN ANY INDICATION THAT THERE IS PROPOSAL FOR FURTHER INCORPORATION OF POST ADJUSTMENTS INTO BASE SALARY NOW KICKING AROUND UN COMMON SYSTEM, AND, IF SO, WHAT USG REACTION TO SUCH PROPOSAL MIGHT BE.PORTER

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Declassified/Released US Department of State EO Systematic Review 30 JUN 2005

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